



SEND STRATEGY

PRINCIPLES OF BELONGING

BDMAT SEND Strategy

Birmingham Diocesan Multi-Academy Trust – BDMAT are a highly inclusive establishment that are keen to further develop a sense of ‘belonging for all’ within our trust through this strategy.

The SEND and Inclusion Strategy is underpinned by our ‘5 Principles of Belonging’, which reflects the high aspirations we have for all pupils. The strategy encourages collaboration, empowerment, dignity, difference and celebration for all.

Leaders at the Trust understand the need to strengthen, develop and deliver services to meet the needs of all pupils with SEND and their families.

This strategy sets out the Trust’s high-level vision and future strategic aims, that places pupil’s outcomes at the forefront. These shared aims are lived out by all stakeholders within the trust.

The SEND Network group collaborated together to set the vision and principles of this strategy. – April 25

BDMAT- SEND Trust Vision

We are ‘ONE’

‘Together, you are the body of Christ, and each one of you is a part of that body’

1 Corinthians 12

Principles of Belonging

Our Five Principles of ‘Belonging’ drive and empower all we do to ensure every SEND pupil in our trust feels a true sense of belonging and in doing so achieves their very best.



Dignity for ALL- Dignity not deficit- Children who learn at different rates are embraced, their education should be characterised by dignity and learning with support for their needs.



All empowered to enact change- Accountability and action at all levels- everyone across BDMAT has the agency and responsibility to act.



Together we thrive- Greater complexity merits greater expertise- All professionals working in BDMAT have a responsibility to provide a high quality education for all where all children across the trust thrive.



Great destinations, different journeys- Children who learn at different rates are embraced across BDMAT - education is characterised by recognising that some children may have a different journey but will still reach the destination they are capable of.



Celebrating every success- Success does not look the same for all children within BDMAT- we value and celebrate a wide range of achievements and experiences, including different ways of participating in and contributing to society.