



# **St Michael's**

## **C.E. Primary School**

### **The St Michael's Way**

## **Positive Relationships and Behaviour** **Policy**

**2025-2026**

**Appendix 5: Team Points**

## **The Team System**

The Team system is an effective way of promoting team spirit and encouraging children to aim high and take pride in achieving Team Points. As children from every class are in every Team, the system is an effective way to mix year groups and encourage older children to take care of younger ones and set an example for them.

## **Our Teams**

The team names were chosen in consultation with staff and children. The children researched people who they believe to be inspirational and represent and live out the school values. We then held a democratic election to vote for our team names.

The team names chosen were:

- Team Attenborough
- Team Biles
- Team Wright
- Team Zephaniah

## **Allocation of Teams**

Children are allocated to a team when they start Nursery or when they join the school at a later stage. Where possible, children of the same family are allocated to the same team whilst ensuring that the number of children is fairly balanced. This is completed by the office.

Children's teams are recorded on Arbor. All members of staff except the Headteacher are allocated to one of the Teams. Staff members of Teams are expected to support Team Captains. Team Assemblies will be led by members of staff allocated to each Team, supported by Team Captains. Staff are asked to join in competitions organised for the Teams.

## **Captains**

There is one Captain for each Team. Each year, Year 6 children will be given the opportunity to nominate themselves in writing as Team Captains. The Senior Leadership Team will review all applications and decide on the captains after consultation with class teachers.

The captains will wear badges to show their position in the school. Captains will be expected to:

- Be a buddy to younger children in their Team.

- Be an example of exemplary behaviour and attitude.
- Collect and count up the Team points.
- Organise Team competitions.
- Contribute to Team Assemblies.
- Propose ideas that will improve the Team System.
- Represent the pupils on school occasions by greeting visitors, escorting them, giving short speeches of welcome or thanks etc.
- Attend meetings with the Senior Leader who is in charge of Team Points.

Captains whose behaviour or attitude is not a good example to others will be asked to stand down from the position.

### **Awarding Team Points**

Team Points are awarded one at a time. Any member of staff can award Team Points to any child, at any time and for any reason, for their effort or attainment in learning, following the school rules (3 R's), or showing the Marvellous Manners, WOW walking and STAR expectations.

The Headteacher and Deputy Headteacher can hand out Golden Team Points to any pupil for special achievements, being especially helpful, going above and beyond or for exemplary positive behaviour. Golden Team Points are worth 10 Team Points.

Lunchtime Supervisors can hand out White Team Points to any pupil showing positive behaviour during lunchtimes.

### **Rewarding Winning Teams**

The captains will collate the Team Points on Thursday lunchtimes ready to announce the results during Friday's Celebration Worship.

Every team has a display area in the hall where captains can display team achievements and points won. Each Team also has an area on the school webpage which will be updated with information supplied by the Team Captains.

Weekly Award: At the end of each Celebration Worship, the weekly winners will be announced. Members of the winning Team will stand for applause and congratulations.

These will be given when the Team reaches the following number of points during a term:

More than 3000 points – All children in the team will receive a team sticker.

More than 6000 points – All the children will receive a pencil in their Team colour.

More than 9000 points – An extra playtime on the first dry day of the next week.

Termly Awards: The Team who has earned the most points over a term will be given the choice from the following rewards.

1. A craft session.
2. Board game session.
3. Extra time on the iPad/Chrome Books.
4. Extra playtime.
5. Own clothes day (dress up in their Team's colours).

Annual Award: The name of the Team and Team Captains will be inscribed on the St. Michael's Shield to be displayed in the school Reception Area.

### **Consultation with Pupils**

Every year the School Council will be given the opportunity to review the rewards and propose new rewards.